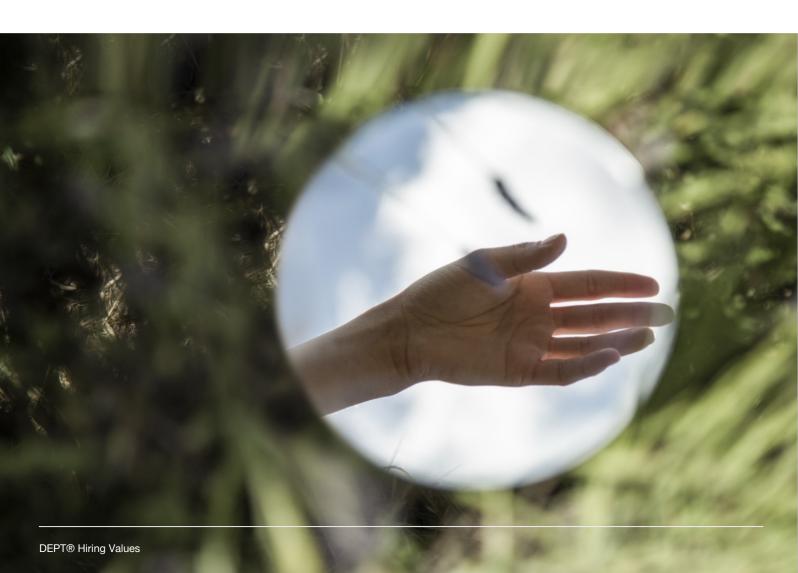# DEPT® Hiring Values

At **DEPT®**, we lead with transparency and equity in mind. As an experimentation driven agency, we actively seek out varying points of view and build our strong culture with unique perspectives.

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WHAT WE'LL PROVIDE:

Fair and Unbiased Evaluation
We assess all candidates based on their qualifications, skills, and experience relevant to the job requirements. We do not discriminate based on race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or any other protected status.

Clear Job Descriptions
Our job postings will include detailed information about the role, responsibilities, and qualifications required. We aim to provide a comprehensive understanding of the position to help you determine if it aligns with your career goals.

Timely Communication
We understand the importance of effective communication during the hiring process. You can expect timely updates on your application status, and we encourage you to reach out if you have any questions.

Interview Process Overview
Before the interview stage, we will provide an overview of our interview process, so you know what to expect and can prepare accordingly. We respect your time and will ensure the process is efficient and informative.

Equal Opportunities
All candidates will be treated with respect and provided equal opportunities to showcase their abilities during the interview process. We embrace diverse perspectives and encourage candidates to bring their authentic selves to the interview.

Feedback and Closure
If you participate in our interview process, we will provide constructive feedback whenever possible. If, for any reason, we decide not to proceed with your application, we will notify you
in a timely manner and provide clear reasons for the decision.

We are committed to continually improving our hiring practices and fostering an inclusive environment for all candidates. Your feedback and suggestions are welcomed and valued.

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Thank you