

Modern Slavery Statement

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Modern slavery statement

This statement sets out Dept Design and Technology UK Ltd actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

The organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We all have a responsibility to be alert to the risks, however small, within our own business and in the wider supply chain.

Our staff are expected to report concerns and management are expected to act upon any reports.

Organisational Structure

Dept Design and Technology employs (and contracts where relevant) specialist workers to deliver digital design and build services.

Dept Design and Technology UK has an annual turnover in excess of £8m.

Our Supply Chain

Our supply chain includes the sourcing & provision of labour for temporary assignments.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery policy reflects Dept Design and Technology UK commitment to always act ethically and with integrity throughout our business relationships.

We have developed robust systems and procedures to test for the presence of Slavery and/or Human Trafficking whilst providing clear guidance to all of our teams on how to alert management to any suspected incidents.

Due Diligence for Slavery and Human Trafficking

As part of our policy and procedures to identify any risk, Dept Design and Technology UK ensures that;

- We always complete a Right to Work check, ensuring that those workers do have the right to work in the UK and are aware of the rights and responsibilities working in the UK gives.

- All employee records (and copies of passports) are held in one central HR system.
- Where possible we speak with agency partners to ensure that the worker is provided with adequate support throughout their assignment.
- We aim to always build long standing relationships with suppliers and clients and always make clear our expectations regarding the business behaviour.
- We will also aim to work with suppliers that are members of their appropriate trade association.
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Supplier Adherence

We have a zero tolerance to slavery and human trafficking. We expect all those in our supply chain and any contractors to comply with the values set out in this document.

Declaration

This statement has been approved by the organisation's board of directors and is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the businesses slavery and human trafficking statement.